



## UNDP-CSC Project Proposal

A formal project proposal entitled, "Development and Institutionalization of Integrity Indicators in Key HRM Areas" was submitted to the Civil Service Commission (CSC) last June 1, 2009. This proposal was prepared in response to the call for proposal for the conduct of the UNDP-CSC project, "Fostering Democratic Governance: building Integrity in the system of Governance through the Development and Institutionalization of Integrity Indicators in Key HRM Areas."

The objectives of the project are: 1) Consolidate and gather existing integrity systems and practices in the Philippines and other countries to be used as possible models for other agencies to adopt; 2) Formulate integrity indicators on identified HRM areas; and 3) Conduct briefing and feedback sessions on the formulated integrity indicators in HRM.

A receipt letter was received from the office of Ms. Azucena Perez-Esleta of Personnel Policies and Standards Office (PPSO) last June 3, 2009.

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## People Management Training for the Office of the Solicitor General (OSG) Lawyers and Non-Lawyers

The Center submitted a proposal to the Office of the Solicitor-General (OSG) for the conduct of a training course on people management. The course is intended for personnel who are supervising the work of the employees under them in order to enhance their managerial knowledge and skills for the efficient accomplishment of programs and activities. The course covers management concepts and principles, tools and techniques in activating the work force including motivation, leadership, effective communication, employee counseling and securing teamwork, and finally, personal development strategies.



The course is designed as a non-residential, 3-day program of 15 sessions (21 hours). The training sessions will be scheduled one (1) day in a week over 3 weeks. The break between sessions would provide the participants more opportunities for self-reflection and to practice/test/explore principles learned during the previous sessions.

The initial offering will be conducted for the twenty (20) Assistant Solicitor General with the rank of Undersecretary and four (4) Division Heads. The course applies a combination of input sessions, interactive workshops, and panel discussions. Lecture-Discussions will serve to introduce concepts and processes and case studies will be used to supplement the lectures and present problematic situations confronting supervisors.

## EU Project Proposal on Strengthening Land Administration and Management through Spatial Information Management

CPED, through UPPAF, recently joined in a call for proposal for possible funding by the European Union through its Small Projects Facility 2. Yesterday, 30 June 2009, the Center submitted a concept note, which is the first requirement in the grant application. The concept note includes the strengthening of land administration and management through spatial information management. This project will involve both research on land policies and training of stakeholders in selected LGUs, as well as development of databases and information systems that are imperative in improving land administration.



CPED implemented a one-year program funded by the same facility/source on enhancing fiscal sustainability of selected local government units about two years ago. The program, which involved a mentoring approach of technology transfer, gained recognition from LGUs because of its success in helping them increase their revenue collection and decreasing time of government transactions. This new proposed program on land administration will use the same methodology in some of its activities particularly in the area of replicability.

The notification of the result of the concept note submission is set on the 14 August 2009 and the Center hopes to be invited in the submission of a full proposal.

## 9<sup>th</sup> Cycle of the Congressional Internship Program for Young Muslim Leaders (Academic Course on Public Policy Development and Advocacy) - Upcoming

The United States Agency for International Development (USAID) through its Growth with Equity in Mindanao Project (GEM3), together with the Mindanao State University and the House of Representatives, has once again teamed up with CPED to provide an intensive two-week structured learning course on public policy analysis and development for the 9<sup>th</sup> Cycle of the Congressional Internship Program for Young Muslim Leaders interns from 24 August to 4 September 2009.



The course is an introductory exploration of public policy analysis. It provides the students with basic concepts and practical methods of public policy analysis. It covers important considerations in the process of policy analysis such as: (a) defining the policy problem; (b) establishing criteria for analyzing policies; (c) assessing policy alternatives; (d) choosing among policies; and (e) monitoring and evaluating policy implementation. It also deals with accessing data sources and weighing the utility of policy relevant information.

It also introduces the students to the use of computer resources in policy analysis, particularly in searching electronic repositories of information, such as the Internet, and to provide a means of communication with the instructors/mentors and other students in the course. By the end of the course, the students should be able to write a policy paper and to know more about opportunities for further study in public policy analysis.

The whole internship program is expected to be finished by 27 November 2009.